



PERSON SPECIFICATION

JOB TITLE:

Midday Supervisory Assistant

LABURNUM
PRIMARY SCHOOL

Attributes	Essential	Desirable
Education/Qualifications	Good general standard of education.	GCSE or equivalent in English and Maths. NVQ in relevant subject.
Experience	Experience of caring for and leading play with children (including own children).	Previous experience of working with children / leading play activities in a caring or educational environment.
Skills / Knowledge / Aptitude	Empathy with the needs of children and young people. Ability to work as part of a team and to use own initiative when appropriate. Able to promote diversity and encourage inclusion. Able to develop and support social skills, following guidance from other staff and reporting back as necessary.	Understanding of how and why children play. Current or recent child protection / safeguarding training. Experience of working with / caring for children with additional needs.
Motivation	Willingness to undertake training (e.g. in behaviour management).	Able to identify possible actions to improve our lunchtime provision, ensuring positive experiences for all children and staff.
Physical	Ability to undertake all physical aspects of the post.	
Other	Ability to work on INSET / teacher training days if required. Understanding of our school values and how these can support positive lunchtimes. Willingness to undertake First Aid training.	Current First Aid Certificate