

LABURNUM PRIMARY SCHOOL: Person Specification - Post: Class Teacher



	Essential	Desirable
Qualifications / Training	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree or equivalent • Knowledge of safeguarding practices 	<ul style="list-style-type: none"> • Evidence of continued professional development relevant to this post
Experience	<ul style="list-style-type: none"> • Experience and understanding of teaching and learning relevant to Primary Schools • Recent experience of teaching the full primary curriculum for KS2 • Ability to motivate and manage support staff / volunteers • Experience of contributing to school improvement • Experience of supporting pupils with additional needs in the mainstream classroom 	<ul style="list-style-type: none"> • Experience of teaching in more than one key stage • Experience of working with governors, parents and the wider community • Experience of leading and managing people • Experience in using data for target setting
Knowledge & Understanding	<ul style="list-style-type: none"> • A proven track record as a good or outstanding teacher • Understanding of how children learn and acquire new skills • Knowledge of the national curriculum for KS2 • Knowledge of how the effective use of data and target setting can raise standards • A proven track record with SEND pupils • Effective behaviour management strategies • Ability to extend and challenge all pupils 	<ul style="list-style-type: none"> • Evidence of effective teaching in more than one year group or Key Stage • Subject Leader experience • Experience with EAL pupils • Understanding of statutory assessment in Upper KS2

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Skills	<ul style="list-style-type: none"> • Experience of working effectively within a team • Ability to positively influence others • Effective communication skills • Evidence of working in close partnership with parents to secure positive outcomes for pupils • Ability to prioritise, work under pressure and meet deadlines • Effective problem solving skills • Effective administration and organisational skills • Strong ICT skills 	<ul style="list-style-type: none"> • Excellent communication skills, with a range of audiences both orally and in writing
Other Attributes	<ul style="list-style-type: none"> • Value all children and committed to the development of the whole child • Relate well to pupils, staff and parents and care about their individual needs • Able to adapt to changing circumstances and new ideas in a positive and creative manner • Commitment to wider professional duties • Ability to deal with sensitive issues in a professional manner • Has high standards of self and others • Good judgement • Energy and enthusiasm • Integrity and loyalty • A good sense of humour 	